

**St. Charles Village Council
Minutes of Special Meeting
February 24, 2020**

Meeting called to order at 5:33 PM with the Pledge of Allegiance by President Hoerner.

Members present: S. Theile, Kutz, Neumann, Hoerner, McPhail, Dennis and L. Theile.

Others present: Hartmann Aue, Jennifer Rosser-Nesbit and Donald Ackerman.

Prior to the budget workshop beginning, Kutz reminded Village Manager Aue that a yearly performance evaluation needs to be completed prior to the budget. This year it will not be completed prior to the budget. Aue did find in his contract that an evaluation was to be completed in March, and then annually on his anniversary date. McPhail stated whether there is a pay increase or not an evaluation needs to be done to see how he is performing. There was discussion on Aue's starting wage as he had accepted less than the Village's targeted starting wage and that even if the board were to approve a 2% wage increase for this year Aue would still be under the targeted starting wage for fiscal year 2020-21.

Motion by McPhail, second by Neumann to approve a 2% wage increase for Hartmann Aue. The review of wages at 6 months in the employee agreement, and an employee evaluation will be completed at the March 11, 2020 Council Meeting. Motion carried.

A budget workshop was held to review, suggest, and ask questions on the proposed FY 2020-21 budget. Aue clarified line items, answered questions, and accepted Council suggestions. Changes made by Council were an increase to the Refuse Collection to match expenditures from the MMWA, and the allocation of the Village Street Millage Fund which will be transferred to Fund Equity.

The Fiscal Year 2020-21 budget will be presented at the Public Hearing for the Truth in Taxation. The meeting will be held on Wednesday, March 11, 2020 at 7 P.M., at the regularly scheduled Village Council meeting.

Motion by Kutz, second by Dennis to adjourn the meeting at 6:41 PM. Motion carried.

Respectfully submitted,

Jennifer L. Rosser-Nesbit, Village Clerk