

**ST. CHARLES VILLAGE COUNCIL
MINUTES OF SPECIAL MEETING
WEDNESDAY, SEPTEMBER 25, 2019**

Meeting called to order at 6 PM by President Hoerner.

Members present: Hoerner, Dennis, Kutz, McPhail, Neumann, L. Theile, S. Theile.

Members absent: None.

Others present: Dennis Collison, Jennifer Rosser-Nesbit, Ken Kutz, Donald Ackerman, Marguerite Fowler, Hartmann Aue, Zach Theile.

Closed session was removed from the agenda.

Council negotiated an employment contract with Hartmann Aue for the position of Village Manager. The original contract was gone through line by line to make sure that nothing was missing and to change any language that was out of date or needed to be updated. Adjustments were to take out the language that the contract was for an indefinite period of time and that it would be in force for one year and would be revisited after an evaluation that would take place in March 2020. Council and Aue agreed upon the salary of \$57,500 for one year and a PTO balance of 3 days for the remainder of 2019 and two full weeks for 2020. After that time Aue would then be on the same PTO earnings schedule as the rest of the Village employees. The only other change made to the contract was that if Aue were to be terminated without cause he would receive 90 days of wages and health benefits, but if he were to quit or be terminated with cause he would receive nothing.

Motion by Kutz, second by McPhail to approve the employment contract as amended with Hartmann Aue for the position of Village Manager of the Village of St. Charles, Michigan. Roll call vote: L. Theile-yes; Kutz- yes; Neumann- yes; Hoerner- yes; McPhail- yes; Dennis-yes; S. Theile-yes. Motion carried.

Aue signed and accepted the amended contract and was sworn in as the Village Manager of the Village of St. Charles, Michigan by Village Clerk Jennifer Rosser-Nesbit.

There will be an open house for the community to meet Aue on Thursday, October 3rd from 4:30-5:30 PM in the Village Chambers.

Motion by Kutz, second by Neumann to adjourn at 7:09 PM. Motion carried.

Respectfully submitted,

Jennifer L. Rosser-Nesbit, Village Clerk